

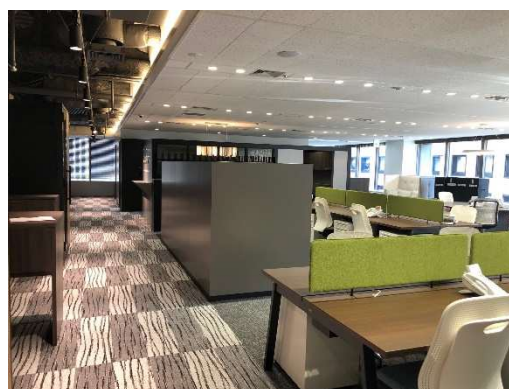
IRIE KOKEN CO., LTD.

IRIE KOKEN Corporation Announces Relocation of Headquarters Realization of "Future Creative Space" to Create Unique Products

“Irie Koken Co., Ltd “(Head Office: Chiyoda-ku, Tokyo; CEO: Norihiro Irie), a developer and seller of bellows*1 for use in high-speed railroads and semiconductor manufacturing equipment, moved its head office to the Hibiya Kokusai Building and started operations on February 13 (Tuesday).

The new office space is based on the concept of "future creative space" and is designed to realize our three goals: "Developing outstanding individuality," "Competing with trust and technology," and "Sharing the joy of creation.

*1 In industrial products, "bellows" refers to a product made of paper, cloth, plastic, metal, or other membrane or plate-like material with a repetitive folded-and-tucked structure. In the field of vacuum technology, a bellows is generally a tubular metal object with folds that are elastic, airtight, and springy. In other words, bellows is elastic pipe.



Background of Headquarters Relocation

Founded in May 1966, our main business was the manufacture of expansion joints for air conditioning, bellows for railroads and nuclear power plants, etc. Later, we entered the field of high vacuum technology through the manufacture of parts for accelerators.

Today, we offer a wide range of products in the field of vacuum equipment accessories, including various vacuum bellows for semiconductor manufacturing equipment, vacuum valves, and vacuum equipment. Bellows has developed as an indispensable technology in various fields, especially in the industrial field, ranging from everyday items such as electronic components and foodstuffs to cutting-edge technologies for semiconductor manufacturing, quantum science and technology, and space development, which are the future of mankind. We have decided to move to this new office in order to further accelerate our

efforts to provide reliable products to society through these technologies, and to further develop our unique product, bellows, which is indispensable in the industrial field, and to develop "one and only" products that no other company can offer.

Concept of the new office

■ Creating what cannot be seen

Our products are usually "unseen" products because they are utilized as components. At the same time, one of our unique features is that we can develop products with one-size-fits-all specifications that meet the needs of our customers from development, production to sales. Therefore, "unseen" has two meanings.

The new office reflects the concept of a "future creative space" to better embody "creativity," "challenge," and "investment in the future," which are the source of the new office.

■ Space for creativity through communication and concentration

Since activation of communication among employees is necessary to demonstrate creativity, we have adopted a free address system and open meeting space, including for sales representatives. We aim to promote communication across departments by placing employees from different departments next to each other.

Two private booths are available for concentrated thinking, allowing for "blast meetings" idea generation and contemplation through concentration.

There are also standing tables and an area for "standing meetings" for focused discussion. In addition, in order to work without stress throughout the office, we are implementing "reduction of paper by DX" and securing spacious space.



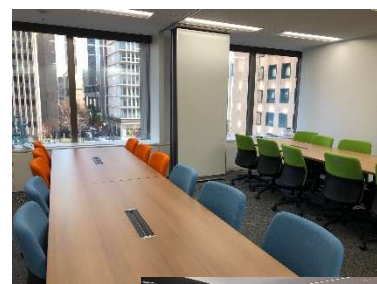
■ Conference Rooms that Bring Individuality to Life and Generate New Ideas

The conference rooms include a large meeting room that can be divided into three meeting rooms, a medium meeting room, and a regular meeting room. The medium meeting room is equipped with wallpaper that resembles a plaid pattern.

The middle conference room has a modern atmosphere with a blend of Japanese and Western styles, with wallpaper that resembles a plaid pattern.

The history of the Company is also on display. In this conference room, our company president, Mr. Irie, holds the qualification of a master of flower arrangement, so the flowers he arranged will also be exhibited.

The café's conference room will be decorated with wallpaper featuring floral motifs, creating a space that encourages conversation.



■ Ideas that can be generated by changing the environment: Utilization of the café

The café is a space for exchanging ideas in a relaxed atmosphere.

Employees can also make use of the Business Support Lounge*2 on the 8th floor, which is a space for tenants to exchange ideas in a relaxed atmosphere.

Employees are free to use the lounge for a change of pace when they are stuck at work.

*2 The Business Support Lounge also functions as a third place to relax and work, with a reception desk and concentration booths, etc.



Finally, we are expanding our activities to overseas markets and are working on research and development to create new value in vacuum technology. Taking the opportunity of the relocation of our headquarters, we will continue the development of technology based on existing technology” and “develop unique technology that exceeds customer imagination with “Our strength” of our company, aiming to foster human resources and continue development for the advancement of technology.”

IRIE KOKEN Corporation New Office Address

Relocation Date : February 13, 2024 (Tuesday)

New address: Hibiya Kokusai Building 414, 2-2-3 Uchisaiwai-cho, Chiyoda-ku, Tokyo, 100-0011

TEL: +81-3-3507-9611 (main)

FAX: +81-3-3507-9615 (main)

Access <https://maps.app.goo.gl/iSsyCWrxXgq2rzDE6>

IRIE KOKEN Corporation Company Profile

President: Norihiro Irie,

Establishment: May 24, 1966

Capital: 150 million yen

Number of employees: 190 (as of March 31, 2023)

For inquiries, please contact.

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