# **Quality and Environmental Policy**

The long-term vision of IRIE KOKEN CO., LTD. is to "Cultivate the seeds of vacuum technology and let the world flourish with vibrant flowers."

Leveraging our expertise in vacuum technology, we strive to contribute to society and enhance global happiness by developing sustainable and environmentally friendly products and technologies.

Our goal is to create unique "vacuum flowers" that are kind to the earth and serve as a bridge to the future.

## **Quality and Environmental Policy**

1) Commitment to Quality and a Sustainable Future

We are dedicated to delivering the highest quality while minimizing energy consumption, waste, and hazardous substances. Our goal is to provide products and services that support a sustainable future.

#### 2) Path to Becoming a Trusted Company

By valuing customer feedback, addressing issues promptly, and continuously seeking improvement and prevention, we aim to exceed expectations and become a trusted company.

## 3) Creating the Future through Innovation and Efficiency

We proactively embrace new technologies to enhance operational efficiency and productivity, while also improving quality and reducing our environmental impact.

#### 4) Building an Attractive Workplace through Innovation

By offering appropriate training and fostering a corporate culture that encourages creativity, we aim to develop professional talent, boost innovation and competitiveness, and create a pleasant workplace.

### 5) Building Trust through Legal Compliance and Environmental Protection

We value the trust of our stakeholders and commit to establishing and continuously implementing voluntary regulations regarding legal compliance, the non-use of banned substances, and respect for human rights. We will transparently disclose the results of these efforts to the public.

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IRIE KOKEN CO.,LTD President, Norihiro Irie February 1, 2025